



## Northern Peninsula Area Regional Council

### Advertisement

### MANAGER – REGULATORY

Location: **Umagico Office– Northern Peninsula Area, QLD**

Status: **Full Time, Permanent – 38 hours per week**

Application Closes: **Friday 13 March 2026 at 11.59pm**

Remuneration: **\$115,119.19 – \$121,301.91 per annum plus superannuation**

#### The Opportunity

Are you ready to lead with purpose at the "Tip" of Cape York? The Northern Peninsula Area Regional Council (NPARC) is looking for a strategic, community-minded **Manager – Regulatory Services**.

This isn't just a compliance role; it is a chance to safeguard one of Australia's most geographically stunning and culturally vibrant regions. Based in our Umagico office, you will be the guardian of our unique environment, ensuring that strategic land use aligns with the long-term aspirations of our community.

#### The Role

As a key leadership figure, you will bridge the gap between legislative requirements and community prosperity. You will oversee a diverse and essential portfolio:

- **Environmental Health & Compliance:** Lead high-impact programs for biosecurity (weeds and pests) and environmental protection.
- **Strategic Land Use:** Navigate the intersection of Council planning and Native Title matters to ensure sustainable, compliant growth.
- **Animal Management:** Oversee the enforcement of local laws, managing diverse livestock including horses and domestic animals.
- **Permits & Licensing:** Direct the workflow for building and plumbing inspections, certifications, and local law permits.

#### What You'll Bring

We are seeking a visionary leader who balances technical expertise with a deep commitment to cultural sensitivity and operational excellence. To be successful in this role, you will possess:

- **Professional Expertise:** A bachelor's degree in environmental science, Public Health, Urban Planning, or a related discipline. Alternatively, we value extensive, high-level industry experience that demonstrates a sophisticated understanding of regulatory ecosystems and environmental protection.
- **Commanding Leadership Presence:** A track record of high-performance management within a Local Government context. You are adept at guiding multidisciplinary teams through complex challenges, managing budgets with precision, and navigating intricate statutory frameworks and local laws.

- **Communication & Negotiation Mastery:** Exceptional interpersonal skills with the ability to translate complex legislative requirements into community-centric solutions. You are a skilled negotiator and conflict resolver, capable of engaging authentically and meaningfully with a diverse range of stakeholders, including Traditional Owners, community members, and government agencies.
- **Strategic Problem Solving:** The ability to think critically and act decisively. You don't just identify issues; you develop sustainable, long-term strategies that balance the protection of our physical environment with the growing needs of our community.
- **Cultural Intelligence:** A genuine commitment to working in a culturally diverse environment, with the empathy and awareness required to lead effectively within the unique social fabric of the Northern Peninsula Area.
- **Technical Essentials:** A current manual Queensland 'C' Class driver's licence is mandatory to ensure mobility across our five communities and diverse regional terrain.

### **Why Join NPARC?**

Join a dedicated team committed to providing dignified, high-quality service. At NPARC, your work directly supports the future health, safety, and prosperity of our five unique communities.

### **How to Apply:**

Applications MUST be submitted to [hradvisor@nparc.qld.gov.au](mailto:hradvisor@nparc.qld.gov.au) and include a Cover Letter addressing the selection criteria and Resume outlining previous academic and work experience and if requested include attachments of the relevant qualifications and licenses, relating to the role.

For further information about this role please download the Position Description which included the Key Duties, Responsibilities and Selection Criteria available on Council's website [www.nparc.qld.gov.au](http://www.nparc.qld.gov.au) or by contacting Human Resource Department on 4048 6600 or email [hrdepartment@nparc.qld.gov.au](mailto:hrdepartment@nparc.qld.gov.au)

### **Pre-Employment Screening:**

Please note, prior to an offer of employment being made, recommended candidates will be required to undertake a medical assessment (including drug and alcohol testing). Council may also complete a range of other pre-employment checks, such as references, employment history checks, working with children checks or a criminal history check.

Dalassa Yorkston  
**Chief Executive Officer**