



Northern Peninsula Area Regional Council

Advertisement

LABOURER (ROADS) – WORKS SECTION

Location: Umagico– Northern Peninsula Area, QLD

Status: Permanent Full Time – 38 hours per week

Remuneration: \$58,986.67 - \$71,944.58 per annum plus superannuation

Application Closes: 24 August 2026 at 11.59pm

The Opportunity

Are you looking to build a sustainable, culturally vibrant, and connected community? The Northern Peninsula Area Regional Council (NPARC) is seeking hardworking, dedicated Labourers (Roads) to provide high-quality, safe, and efficient civil works to our region.

To best support the infrastructure and growth needs of our local community, we highly encourage applications from local candidates. Based out of our Umagico office, you will work directly within the community to help maintain a safe, accessible, and reliable transport network across the Northern Peninsula Area.

The Role

In this vital community position, you will deliver physical infrastructure support and routine road maintenance. Your daily accountabilities will include:

- **Road Maintenance & Construction:** Executing manual labour tasks including asphalt patching, pothole repairs, concrete works for kerbs and gutters, and road signage installation.
 - **Drainage & Asset Care:** Clearing culverts, spoon drains, and roadside vegetation to prevent flooding and manage stormwater.
 - **Plant & Equipment Operation:** Safely operating hand/power tools and light plant machinery (e.g., rammers, concrete saws, mowers) and completing daily pre-start checks.
 - **Workplace Health & Safety (WHS):** Setting up temporary traffic management, following site safety plans, and wearing required PPE at all times to ensure a safe worksite.
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What You'll Bring

To be successful in this role, you will be a reliable, honest, and hardworking team player with high integrity and strong practical skills. You will bring hands-on experience in civil works, a commitment to workplace safety, and the ability to work collaboratively to support our community's infrastructure.

Specifically, you will have:

- **Civil Works Experience:** Practical knowledge of road maintenance, asphalt patching, concrete pouring, and drainage clearing.
- **Equipment Skills:** Proven ability to safely operate and maintain relevant hand tools, power tools, and light machinery.

Employment Opportunity – Labourer Roads

- **Safety Awareness:** A solid understanding of workplace health and safety practices, including site signage and traffic management conditions.
- **Physical Fitness:** The capacity to perform heavy manual labour comfortably in outdoor, variable weather conditions.
- **Teamwork & Communication:** Excellent interpersonal skills to follow directions, work well in a team, and engage respectfully with the community.

Required Licences & Qualifications

- **Mandatory:** Current Australian Open Construction Induction Card (White Card) and a current Australian Class C (Car) Driver's Licence.
 - **Highly Desirable:** Medium Rigid (MR) or Heavy Rigid (HR) Driver's Licence, Traffic Management Implementation (TMI) accreditation, and valid tickets for Skid Steer (Bobcat), Excavator, or Front-End Loader operations.
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Why Join NPARC?

Join a dedicated, supportive team where your work directly protects and improves the infrastructure of our community. We offer a stable, collaborative environment where you can grow your career, give back to the community, and enjoy competitive regional pay rates.

How to Apply:

Applications **MUST** be submitted via email to hradvisor@nparc.qld.gov.au.

Your application package must include:

- A tailored **Cover Letter** directly addressing the selection criteria listed above.
- A current **Resume** outlining your academic background and previous work history.
- Attached copies of your **relevant qualifications and licences**.

For further information regarding Key Duties, Responsibilities, or to obtain the full Position Description, please visit Council's website at www.nparc.qld.gov.au or contact the Human Resource Department on **4048 6600** or via hrdepartment@nparc.qld.gov.au.

Pre-Employment Screening:

Please note that prior to an official offer of employment, recommended candidates must successfully complete a pre-employment medical assessment (including drug and alcohol testing). Council will also conduct reference checks, employment history checks, and police checks.

Dalassa Yorkston PSM
Chief Executive Officer