



Northern Peninsula Area Regional Council

Advertisement

GARBAGE TRUCK DRIVER/LABOURER – WORKS SECTION

Location: Umagico– Northern Peninsula Area, QLD

Status: Permanent Full Time – 38 hours per week

Remuneration: \$71,944.58 - \$98,906.73 per annum plus superannuation

Application Closes: 24 August 2026 at 11.59pm

The Opportunity

Are you looking to build a sustainable, culturally vibrant, and connected community? The Northern Peninsula Area Regional Council (NPARC) is seeking hardworking, dedicated Garbage Truck Drivers / Labourers to provide high-quality, safe, and efficient waste management services to our region.

To best support the health, sanitation, and growth needs of our local community, we highly encourage applications from local candidates. Working directly across the Northern Peninsula Area, you will help maintain a clean, safe, and hygienic environment for all residents.

The Role

In this vital community position, you will deliver essential waste collection and public sanitation support. Your daily accountabilities will include:

- **Waste Collection & Transport:** Safely operating and driving heavy waste collection vehicles (e.g., side-loader or rear-loader garbage trucks) across designated regional domestic and commercial routes.
 - **Manual Labour & Bin Handling:** Executing physical labour tasks, including manually manoeuvring, lifting, emptying, and repairing wheelie bins or bulk waste containers.
 - **Plant & Equipment Operation:** Safely operating vehicle compactor systems, bin lifters, and standard hand/power tools while completing strict daily pre-start vehicle and safety checks.
 - **Workplace Health & Safety (WHS):** Adhering strictly to site safety plans, managing vehicle blind spots, executing safe reversing protocols, and wearing required PPE at all times to protect the crew and the public.
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What You'll Bring

To be successful in this role, you will be a reliable, honest, and hardworking team player with high integrity, spatial awareness, and strong heavy vehicle driving skills. You will bring hands-on experience in transport operations or waste management, a rock-solid commitment to workplace safety, and the ability to work collaboratively to support our community's essential services.

Specifically, you will have:

- **Heavy Vehicle Driving Experience:** Practical knowledge of operating heavy rigid vehicles safely on regional road networks and navigating tight residential streets.
- **Equipment & Waste Operations Skills:** Proven ability to safely operate hydraulic lifting systems, compactors, and basic mechanical hand tools.

- **Safety Awareness:** A solid understanding of workplace health and safety practices, including roadside hazards, vehicle-pedestrian exclusion zones, and biohazard control.
- **Physical Fitness:** The capacity to perform repetitive, heavy manual labour comfortably in outdoor, variable weather conditions.
- **Teamwork & Communication:** Excellent interpersonal skills to follow daily route schedules, work well with a collection offsider, and engage respectfully with community members.

Required Licences & Qualifications

- **Mandatory:** Current Australian Heavy Rigid (HR) Driver's Licence, and a current Australian Open Construction Induction Card (White Card).
 - **Highly Desirable:** Experience operating side-loading garbage trucks, Traffic Management Implementation (TMI) accreditation, and a current First Aid Certificate
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Why Join NPARC?

Join a dedicated, supportive team where your work directly protects and improves the health and environment of our community. We offer a stable, collaborative environment where you can grow your career, give back to the community, and enjoy competitive regional pay rates.

How to Apply:

Applications **MUST** be submitted via email to hrradviser@nparc.qld.gov.au.

Your application package must include:

- A tailored **Cover Letter** directly addressing the selection criteria listed above.
- A current **Resume** outlining your academic background and previous work history.
- Attached copies of your **relevant qualifications and licences**.

For further information regarding Key Duties, Responsibilities, or to obtain the full Position Description, please visit Council's website at www.nparc.qld.gov.au or contact the Human Resource Department on **4048 6600** or via hrdepartment@nparc.qld.gov.au.

Pre-Employment Screening:

Please note that prior to an official offer of employment, recommended candidates must successfully complete a pre-employment medical assessment (including drug and alcohol testing). Council will also conduct reference checks, employment history checks, and police checks.

Dalassa Yorkston PSM
Chief Executive Officer