



Northern Peninsula Area Regional Council

Advertisement

EMPLOYMENT OPPORTUNITY – FULL TIME & CASUAL CARPENTERS

- **Work Locations:** Injinoo Carpentry Depot
- **Job Type:** Full Time (Permanent) & Casual positions available
- **Pay Rate:** Paid as per the NPARC Certified Agreement 2023 – Band 2 Level 1–3 (Plus casual loading for casual roles, dependent on skills and qualifications)
- **Applications Close:** Wednesday, 28 October 2026 at 11:59 PM

About the Job Opportunity

Do you want to build a hands-on career and help construct and maintain facilities for our Council and community? The Northern Peninsula Area Regional Council (NPARC) is looking for reliable, skilled, and motivated people to join our team as either **Full Time** or **Casual Carpenters**.

Positions are based at our Umagico depot. You will work under the direction of a qualified Builder or supervisor to execute building, construction, and joinery projects efficiently while adhering to council standards. We have pathways for permanent long-term staff as well as flexible casual team members, and we highly encourage local community members from the NPA to apply.

What You Will Do Every Day (Your Duties)

You will work in a dynamic team environment. Your main duties will be:

- **Construction & Housing:** Execute the building of houses, assembly, alteration, structural maintenance, and renovation of Council buildings, fittings, and cabinetry.
- **Safety & Risk Management:** Conduct pre-job risk analyses, identify hazards, and proactively resolve unsafe situations to foster a robust workplace safety culture.
- **Tool & Equipment Operation:** Safely and skilfully operate a variety of hand tools, power tools, workshop machinery, and pneumatic equipment.
- **Site Access & Height Safety:** Correctly utilise ladders, scaffolding, barriers, and mechanical lifts in strict compliance with safety regulations and licensing.
- **Materials & Manual Handling:** Collect, assemble, and transport building supplies using correct manual handling and lifting techniques to prevent injury.
- **Administration & Systems:** Complete all required documentation within Council's digital maintenance management, customer service, and procurement systems.

What You Need to Be Successful (Selection Criteria)

- **Experience & Skills:** Proven experience in residential housing construction, building maintenance, or joinery.

- **Safety Compliance:** Demonstrated ability to identify hazards and proactively apply Workplace Health & Safety (WH&S) procedures.
- **Autonomy & Efficiency:** Ability to work autonomously, multi-task, and prioritise work effectively to meet tight project deadlines.
- **Communication & Collaboration:** Solid communication skills with the ability to liaise professionally with diverse stakeholders.
- **Digital Literacy:** Basic computer literacy to navigate digital maintenance and procurement systems.
- **Values Commitment:** Commitment to abide by NPARC policies, code of conduct, and safety instructions.

Qualifications & Requirements

- Application Form: You **MUST** fill out the Employment Application Form attached to this advertisement.
- Driver's Licence: A current and valid Australian "C" Class Driver's Licence is essential.
- Trade Qualification (Desirable): Certificate III in Carpentry (CPC30220) or equivalent trade qualification is highly regarded.
- White card

How to Apply:

To apply for this job, you **MUST complete the Employment Application Form attached.**

Please send your completed paperwork via email to hradvisor@nparc.qld.gov.au

Your application email must include:

1. The completed and signed **Employment Application Form.**
2. Your current **Resume** (a list of your past jobs and schooling).
3. Clear **Photos or Scans** of any certificates you have.

If you have questions, please call the HR team on **(07) 4048 6600** or email hrdepartment@nparc.qld.gov.au

Checks Before You Start

Before you can start working, you must pass a physical health check, a drug and alcohol test, and a police record check. Council will also call your past superiors for work references.

Dalassa Yorkston PSM
Chief Executive Officer