



**CONFIRMED**

**Meeting Minutes**  
**SPECIAL COUNCIL MEETING**  
**Friday 7<sup>th</sup> March 2025**  
**Bamaga Boardroom**

**Northern Peninsula Area Regional Council**

**Special Council Meeting**

**On**

**Friday 7<sup>th</sup> March 2025**

**Bamaga Boardroom**



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## **AGENDA**

1. Welcome and Opening of Meeting
2. Acknowledgement of Traditional Land Owners
3. Present
4. Apologies
5. Declarations of Conflict of Interest
6. Other Business
  - 6.1. In camera – CEO Contract
7. Close of Meeting



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### Agenda Item 1. Welcome and Opening of Meeting

Mayor Poi Poi welcomed attendees and opened the meeting at 08:38am with a prayer by Cr Kitty Gebadi.

### Agenda Item 2. Acknowledgement of Country

Mayor Poi Poi paid respects on behalf of the Council to the traditional owners of the land upon which the meeting was held and the traditional owners of the Northern Peninsula Area; and to their elders past, present and emerging.

### Agenda Item 3. Present

#### Mayor & Councillors

Mayor Robert Poi Poi	Mayor
Cr Mary Yoelu	Division 2 / Deputy Mayor
Cr David Byrne	Division 1
Cr Kitty Gebadi	Division 3
Cr Marlene Bond	Division 4
Cr Bradford Elu	Division 5

#### Other Attendees

Brett de Chastel	Advisor
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**Councillor Bond has requested to attend the Special Council meeting via Videoconference.**

#### Council resolution:

- 1. That Council approve the attendance of Cr Bond at this Special Council meeting via videoconference.*

**Moved:** Cr Byrne

**Seconded:** Cr Elu

**Vote:** 5/0

**Resolution:** C3.1-107032025

**Carried**

**Cr Bond joined the meeting via Teams at 8.40am**

### Agenda Item 4. Apologies

Nil



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### Agenda Item 5. Declarations of Conflict of Interest

Mayor Robert Poi Poi advised the meeting that he had a declarable conflict of interest in the matter to be dealt with in agenda item 6.1 - CEO Contract.

1. Pursuant to the Local Government Act 2009 (LGA), Mayor Poi Poi stated that the nature of his declarable conflict of interest was that his brother was a close associate of the CEO.
2. Mayor Poi Poi stated that he would handle his declarable conflict of interest by electing to leave the meeting room at the time the matter was being discussed and decided upon and would not involve himself in decision-making.
3. Consistent with the Local Government Act requirements, Mayor Poi Poi stated that he had provided information about his declarable conflict of interest via a written notice at the Council Meeting after becoming aware of it.

Mayor Poipoi left the meeting at 8.41am

### Agenda Item 6. Other Business Agenda Item 6.1 In Camera – CEO Contract

#### Resolution

##### That Council resolves:

1. This matter is considered to be confidential under s.254J(3) of the Local Government Regulations 2012, and the Council is satisfied that the discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with the appointment, discipline or dismissal of the Chief Executive Officer for which a public discussion would be likely to prejudice the interests of the local government. An overview of what is to be discussed while the meeting is the CEO Contract. That Council close the meeting to the public pursuant to section 254J (3) of the Local Government Act.

Moved: Cr Byrne

Vote: 5/0

Seconded: Cr Gebadi

Resolution: C6.1.1-07032025

CARRIED

#### Resolution

##### That Council resolves:

1. To open the meeting to the public

Moved: Cr Gebadi

Vote: 5/0

Seconded: Cr Byrne

Resolution: C6.1.2-07032025

CARRIED

**Resolution**

**That Council:**

- A. give notice pursuant to section 17.1 (e) of the CEO's employment contract that the employment contract is terminated with effect on Friday 21 March 2025;*
- B. note that the Council will honour all contract entitlements of the CEO pursuant to her employment contract including the provision of 4 months pay pursuant to section 17.1 (e) of the contract and reimbursement of actual relocation expenses up to \$5,000 pursuant to section 15.6 of the employment contract;*
- C. thank the CEO for her service to Northern Peninsular Area Regional Council and further note that Council recognises the contribution that she has made to both the Council and NPA communities;*
- D. authorize the Mayor to provide formal advice to the CEO giving effect to this Council decision;*
- E. immediately commence recruitment processes to engage a new CEO and request that the Council Advisor provide support to the Mayor and Councillors throughout that process and further, delegate to the Mayor (with support from the Council Advisor) to select a recruitment agency to facilitate the recruitment; and*
- F. confirm the delegation to the Mayor for the Mayor to appoint an Acting CEO on and from 21 March 2025 pending the recruitment of a new permanent CEO.*

**Moved: Cr Gebadi**  
**Vote: 3/2**

**Seconded: Cr Byrne**  
**Resolution: C6.1.3-07032025**

**Cr Gebadi – For**  
**Cr Byrne – For**  
**Cr Bond – For**

**Cr Yoelu – Against**  
**Cr Elu - Against**  
**CARRIED**

**Mayor returns to the meeting at 09:20am**

**Agenda Item 7. Close of Meeting**

Mayor closed the meeting at 09:40am with a prayer by Cr Gebadi.