



Northern Peninsula Area Regional Council

Employment Opportunity

RANGER OFFICER x 5

Northern Peninsula Area Regional Council is seeking applications from suitably qualified, motivated, and experienced person for the position of five (5) Ranger Officers.

Working under the direction of the Ranger Coordinator, the rangers undertake all aspects of land and sea management, as required; to sustain the biodiversity and cultural heritage integrity in the Northern Peninsula Area (NPA). The role will work directly with Senior Rangers, Rangers and Traditional Owners.

The position is identified for Aboriginal and Torres Strait Islander local person of Northern Peninsula Area (NPA).

About the Role:

- Work across the Clan/Tribal boundaries adhering to Ranger Program operational protocols and support Traditional Owner access to country, Clan decision making bodies and protocol development processes.
- Identification and conservation of cultural places and things under the direction of local Tribal Elders and with their permission.
- Cultural resource management and interpretation involving maintaining community photographs, text and material culture collection and explaining their meaning to visitors and school I groups.
- Natural resource management includes activities such as weed and feral animal (pig) control; 'ghost net' collection, and track maintenance including tree clearing, maintenance of fences and off-point watering places.
- River and wetland management work includes help with monitoring the water quality and biology of NPA Rivers and wetlands
- Beach and coastline management includes restoring vegetation, rubbish collection and controlling vehicles on beaches
- Tourism and visitor management includes taking camp bookings, fee collection, camping area inspection and maintenance, rubbish collection and removal and patrolling of lands
- Perform contact duties, including liaison/consultation with government representative's commercial operators, schools, and local community groups.
- Provide assistance and support with cultural education activities including assisting with supervising students on school-based work experience activities, ensuring safety of all involved

- Participate in talking to and educating the community, visitors, and school children about natural resource management.

Remuneration:

\$44,704.50 to 50,428.41 per annum plus superannuation (salary range depends on skills, experience, and qualification)

Benefits:

- 38 hour per week position
- 5 Weeks Annual Leave
- 10 Days sick leave per annum

Who to Contact:

Kawia Sunai, HR Advisor on 07 40486600 or hrdepartment@nparc.qld.gov.au

How to Apply:

Before applying, please read the position description to complete the application. Your application should have detailed responses to the questions which relate to the selection criteria within the position description and submit your application to hrdepartment@nparc.qld.gov.au a copy of the following:

1. Cover Letter and Resume
2. The responses to the selection criteria outline below to address in your cover letter are:

Selection Criteria:

- Recognised as an Aboriginal and Torres Strait Islander origin by traditional groups of NPA area
- Ability to undertake recording of traditional knowledge and culturally significant sites that help improve and sustain natural resource and cultural heritage management in the NPA.
- Ability to undertake management of feral animals, weeds, fire waterways and species survey
- Ability to perform labour that may be physically demanding requiring a suitable level of physical fitness for the physical demands of the role.
- Ability to operate effectively with limited direction and supervision, apply good time management, work organisation and quality control.
- Sound organisational skills and ability to assist in providing accurate reports on time to the Ranger Coordinator and Senior Rangers as required.
- Sound knowledge of Workplace Health and Safety procedures appropriate to the work area.
- Basic computer skills using MS Office software and Outlook.

- Hold current C Class Drivers' License (a current certified copy to be provided with application).

Desirable

- Certificate III in Conservation & Land Management or be able to acquire in the first 12 months of employment
- Current First Aid Certificate
- Coxswain/ Marine Licence

Your candidate suitability is determined by your responses to the selection criteria.

Pre-Employment Screening:

Please note, prior to an offer of employment being made, recommended candidates will be required to undertake a medical assessment (including drug and alcohol testing). Council may also complete a range of other pre-employment checks, such as references, employment history checks, working with children checks or a criminal history check.

Applications Close: Thursday, 09 July 2020 at 11.59pm