



Northern Peninsula Area Regional Council

Employment Opportunity

Aged Care Support Worker

Full Time

Employment opportunity

The Northern Peninsula Area Regional Council's mission is to support the provision of high standard local government services and economic growth of the Northern Peninsula Area through the sustainable use, development and management of land, water, and native vegetation resources, whilst protecting the rights and interests of both the individual and the communities.

Northern Peninsula Area Regional Council is seeking an experienced **Care Support Worker** to join the Home and Community Services Section within our Community and Regulatory Services Department.

The position will provide quality assistance to client homes, including maintaining hygiene, grooming, shopping, cooking, and serving meals and other in-home assistance as required.

In this role you will have the opportunity to:

- Assist with planning and managing client care using well-developed interpersonal skills.
- Provide care to elders, disabled person, another in the community with identified needs.
- Assist with bathing, dressing, and grooming.
- Assist with toileting, including use of bedpan, commode, or toilet.
- To practice good housekeeping techniques and adhere to the infection control policy.
- To provide ongoing support through a genuine concern for the individual social, emotional, spiritual, and cultural needs of clients.
- To encourage family carers to have input into the planning and ongoing review of the client's care.
- Ensure that the program is delivered in an appropriate, caring, and respectful manner.
- To observe and immediately report any changes in a client's condition or any incidents which have occurred, to the coordinator.
- Perform other related duties as required.

This position requires the completion of a satisfactory Criminal History Check - Police Certificate (Australia Wide Name Only Police Check).

In return for your valued contribution, you will be rewarded with:

- Full Time position

- \$51,537.03 per annum, plus superannuation
- Cultural Learning and development opportunities
- Employee Assistance Program

The successful applicant will have:

Selection Criteria

1. Formal qualifications in age care certificate III or similar fields.
2. Hold a current first aid certificate.
3. Hold current driver's license.
4. A strong commitment to working with frail aged and younger people with disabilities.
5. Strong interpersonal and client service skills.
6. Excellent communication skills demonstrate good decision making in dealing with safety and other medical issues.
7. Understanding or ability to acquire an understanding, of home caring duties, housekeeping techniques and infection control policies.
8. High level of honesty, integrity, punctuality, and confidentiality.
9. Ability to work as part of a team.
10. Able to meet the physical and functional requirements of the role.
11. Capacity to provide comprehensive daily and fortnightly reports to the coordinator.
12. Knowledge of Workplace Health & Safety regulations.

Are you ready to catapult your career?

For us to assess if you're the one we are searching for, it is mandatory that you submit your Resume, a Cover Letter and a Full statement of claims addressing the Selection Criteria and submit your application to hradvisor@nparc.qld.gov.au or hrmanager@nparc.qld.gov.au

The selection criteria can also be found on the Position Description, available to be downloaded from the vacancy on Council's website.

You may also contact the Human Resources Department on 07 40486614/07 40486 613 for more information.

Pre-Employment Screening:

Please note, prior to an offer of employment being made, recommended candidates will be required to undertake a medical assessment (including drug and alcohol testing). Council may also complete a range of other pre-employment checks, such as references, employment history checks, working with children checks or a criminal history check.

AUSTRALIAN FIRST NATIONS APPLICANTS ARE STRONGLY ENCOURAGED TO APPLY

Applications Close: Wednesday 24th of January 2024