

Northern Peninsula Area Regional Council

POSITION DESCRIPTION

Position number	TBA	Date of last review	January 2023
Position Title	Roads Laborer – Plant Operator		
Award	<i>Queensland Local Government Industry (Stream B) Award – State 2017</i>		
Classification	Band 1 Level 1-4		
Division	Operations		
Location	NPA Region		
Employment Type	Permanent Full-time		
Hours of Duty	38 hours per week		
Supervisor	Leading Hand – Plant Operator		
Direct Reports	Nil		

ORGANISATIONAL ENVIRONMENT

Our Vision - Where do we want to be in 5 years?

Build a sustainable, culturally vibrant and connected community

Our Mission - How will we achieve our Vision?

By growing indigenous and local opportunities, enhancing, preserving and protecting our unique physical environment and unique Cultural Heritage, prolonging and enriching the lives of our People, promoting unity and leading multi-generational change.

Our Values - What do we believe in?

1. Community Focused
2. Respect and support for environment, culture and our people
3. Transparency and accountability
4. Working with Stakeholders to plan and actively share responsibility for improving sustainable service provision for community
5. Providing a safe and healthy working environment

CONDITIONS OF EMPLOYMENT

The conditions of employment for this position are in accordance with the *Northern Peninsula Area Regional Council Certified Agreement 2019*, the *Queensland Local Government Industry (Stream A) Award – State 2017*, Council's policies and procedures, Council's Code of Conduct and other legislative requirements.

WORK HEALTH AND SAFETY RESPONSIBILITIES

The employee shall comply, so far as is practicable, with:

- the *Work Health and Safety Act 2011* and associated Regulations and Codes of Practice
- Council's Workplace Health and Safety Policies and Procedures
- instructions given by their Manager in respect of the Health and Safety of themselves and the Health and Safety of other persons

The employee is responsible for ensuring Council's WH&S Systems are implemented within their area of responsibility.

PRIMARY OBJECTIVE OF POSITION

The position required to undertake a wide range of labouring tasks associated with minor roads and civil maintenance.

KEY ACCOUNTABILITIES

Duties and responsibilities include but are not limited to:

- Carrying out variety of road construction, road maintenance activities as required
- Communicate with fellow crew members and supervisors regarding work activities, daily schedule, etc
- Responsible for the correct maintenance and care of any equipment used in course of duties
- Carry out plant operator as required
- Ensure that correct signage is used in accordance with current regulations
- Repair minor damage to roads and civil constructions
- Report any equipment's repairs, required to the supervisor
- Comply with all WH&S standard requirements
- Perform with other Duties as required.

SELECTION CRITERIA

Essential

- Current and valid Queensland's Drivers licence/HR licence
- Tickets for various plant and equipment
- Current Construction Safety Induction
- Record or reliability and work commitment
- Good communication skills to deal with colleagues and general public
- Ability to work as part of a team
- Experience with the use of a wide range of maintenance and construction equipment
- Knowledge and awareness of WH&S requirements, including safe working practices
- Understanding of local indigenous issues.

Desirable

- Able to work in hot and wet conditions

We agree that this Position Description accurately reflects the role.

Employee Name: _____ Signature: _____ Date: _____
(Print)

Manager Name: _____ Signature: _____ Date: _____
(Print)

Exec. Manager Name: _____ Signature: _____ Date: _____
(Print)